

## **Title IX Volunteer Notice and Agreement**

### **What is Title IX?**

Title IX is a Federal civil rights law that prohibits discrimination of any individual on the basis of sex in its educational programs and activities. Programs and activities include classes, school clubs, sports, field trips, and other extracurricular activities such as after-school programs operated at the school. All public and private schools that receive Federal funds must comply with Title IX. These regulations are in place to ensure that all students and staff can access a safe and respectful school environment.

### **Who has protections from discrimination under Title IX?**

Under Title IX, students and employees of the district (including volunteers) have protections from sex discrimination that limits or denies a person's ability to participate in or benefit from a school's education program or activities. This includes any discrimination occurring on the basis of gender, gender identity, sexual orientation, sex characteristics, and pregnancy or related conditions.

### **What constitutes discrimination?**

One of the most common forms of discrimination involves sexual/sex-based harassment. Examples of these types of harassment which are protected against in Title IX include:

- Making or allowing sexist comments
- Gender-based offensive jokes
- Unwelcome touching or sexual advances
- Stalking or making obscene phone calls or other communications
- Offering benefits in exchange for sexual favors

In addition to sex-based harassment, Title IX also provides protection against sexual abuse, unequal treatment of students or staff on the basis of sex, as well as protection from retaliation if students or staff exercise their right to file a Title IX complaint.

### **What does this require of me as an employee/volunteer of the school district?**

- If you witness or are subjected to sex discrimination in our schools' environment, program, and/or an associated activity, please provide a verbal or written statement to the school's principal.
- As a district employee/volunteer, you must abstain from engaging in any conduct that may reasonably be considered sex-based discrimination while participating in/volunteering within our education program and/or associated activities.

I hereby acknowledge that I have read and agree to the Title IX requirements as described above and will adhere to these requirements.

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date